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Harriet Taylor Mill-Institut für Ökonomie und Geschlechterforschung

Debate Evening:

Aspects of Diversity: Ethnicity, Class and Employment

Tuesday, 10th December 2013

Beginning 6 p.m. | Room B 1.01 | HWR Berlin, Badensche Straße 50-51

This research debate considers the difficulties faced by workers from ethnic minority and socio-economically disadvantaged backgrounds in the labour market and the strategies they use to help them navigate obstacles to gainful economic activity.

The first paper will draw upon research undertaken into the UK engineering industry which, despite the employment profile of the UK, is predominated by white, 'middle-class' men. The paper explores barriers to entering and progressing through the industry for those who do not fit this traditional profile, focussing on people from ethnic minority and socio-economically disadvantaged backgrounds.

This will be followed up by a paper that explores the strategies employed by black migrant women to help them balance their work and family life in self-employment.

Opening:

Prof. Dr. Andreas Zaby, Vice President International Affairs and Further Training, Berlin School of Economics and Law

Lectures and discussion:

„Ethnic Minorities and Socio-Economically Disadvantaged Groups in Engineering in the UK“ by Cynthia Forson, Moira Calveley and Paul Smith, Work and Employment Research Unit (WERU), Hertfordshire Business School, University of Hertfordshire

„Contextualising Black Migrant Women Entrepreneurs' Work-Life Balance Experiences“ by Cynthia Forson, PhD, Hertfordshire Business School, University of Hertfordshire

Chair:

Prof. Dr. Monika Huesmann, Berlin School of Economics and Law, Professorship for Organisation, Human Resource Management and Information Management

Get together at about 8 p.m.

